

Meeting	Staffing Matters & Urgency Committee
Date	9 November 2015
Present	Councillors Steward (Chair), Aspden (Vice-Chair) and Looker (Substitute for Councillor Williams)
Apologies	Councillor Williams

47. Declarations of Interest

At this point in the meeting, Members were asked to declare any personal, prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

48. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of an annex to Minute Item 53 (Redundancy) on the grounds that it contained information relating to individuals. This information is classed as exempt under Paragraph 6 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

49. Minutes

Resolved: That the minutes of the meetings of held on 28 September and 26 October 2015 be signed and approved by the Chair as correct records.

50. Public Participation

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

51. Appointment of Acting Assistant Director of Adult Services Strategic Commissioning

Members considered a report which asked them to establish an Appointments Sub Committee and to delegate sufficient powers to it to enable it to conduct the recruitment process, select and appoint an Acting Assistant Director of Adult Services Strategic Commissioning, subject to the requirements of the standing orders on appointment.

Members questioned how long the post would be advertised for. It was reported that the closing date would be midnight on Sunday 22 November as the Council was changing its e-recruitment system on this date. Members expressed a desire for the post to be advertised for the normal two week period and in response Officers confirmed that if that was possible that is what would be done.

It was confirmed that the Conservative nominee for the panel would be Councillor Doughty, all other nominees would be confirmed via email to the Democracy Officer.

Resolved: (i) That the position of Acting Assistant Director of Adult Services Strategic Commissioning be filled.

(ii) That the job be advertised on the CYC Jobs Website.

(iii) That an Appointments Sub Committee be established and authorised to conduct the final interviews, select a successful candidate and make an offer of employment subject to the necessary employment procedures.

(iv) That the Appointments sub committee consist of three members on a 1:1:1 proportionate basis, one Conservative (Councillor Doughty), one Liberal Democrat and one Labour member.

Reason: To allow appointment to an Acting Assistant Director of Adult Services Strategic Commissioning to be made.

52. Appointments to Committees and Outside Bodies

Members received a report which asked them to agree to a Member change on the Staffing Matters and Urgency Committee and two substitute changes on the Health and Wellbeing Board.

Resolved: That the following be agreed:

- (i) Councillor Looker as a replacement member for Councillor Williams on Staffing Matters and Urgency Committee.
- (ii) Catherine Surtees and Shaun Jones as substitute members on the Health and Wellbeing Board.

Reason: In order to make appropriate appointments to the Council's Committees for the current municipal year.

53. Redundancy

Members considered a report which advised them with the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy and gave a summary of those redundancies for the period June 2015 to September 2015.

In response to a Member's question, it was reported that the increase in the number of staff in the Office of the Chief Executive's directorate related to a small number of staff transferring in following service reviews in the past year.

The reduction in the number of compulsory redundancies was welcomed and it was asked whether it was appropriate to recognise particularly employees with long service records.

Resolved: That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy as detailed in the annex be noted.

Reason: In order to provide an overview of the expenditure and to maintain transparency and scrutiny of the process.

Councillor C Steward, Chair

[The meeting started at 5.35 pm and finished at 5.59 pm].